

# Real People, Real Jobs

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## Stories from the front line

The Real People, Real Jobs website highlights the successes of people with intellectual and developmental disabilities who are working in paid jobs in their communities. They are earning money, forming networks, and contributing to their neighborhoods, towns, and cities. Learn more about these people and the employment-support practices that led to their success.

### **FRANKIE: FUNDING THE EMPLOYER TO PROVIDE ON-THE-JOB SUPPORTS**

Frankie lives in Haworth, Oklahoma, and works from 6:30



a.m. to 3:30 p.m. four days a week for the city of Idabel. His interests include rescuing animals and caring for his 11 dogs. With the help of his disability-services coordinator, Frankie was able to pay his employer for 12 months of on-the-job supports.



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IF YOU KNOW A STORY ABOUT HOW AN INDIVIDUAL FOUND COMMUNITY EMPLOYMENT,  
PLEASE CONTACT JEN BOSE AT [JENNIFER.BOSE@UMB.EDU](mailto:JENNIFER.BOSE@UMB.EDU) OR 617-287-4353

Read about how people found jobs in the community using:

- career planning
- on the job supports
- funding strategies
- job matching
- job negotiation
- job creation
- networking
- interagency collaboration
- family engagement/ involvement
- career advancement
- self-employment
- volunteering
- internships

### **ALLISON: TAILORING ON-THE-JOB SUPPORTS TO THE INDIVIDUAL AND THE WORKPLACE**

Allison has worked at Crate & Barrel, a furniture



and houseware store, for over six years. Her employment-support staff have helped her to foster a good relationship with her employer. Allison's job match has been effective due to positive communication and combined supports from co-workers and employment-support staff.